



Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Chautauqua Patrons Insurance Company is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Chautauqua Patrons Insurance Company has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or the VP of Finance and Human Resources so we can take action.

Our complete policy may be found on our Company website located at www.cpins.com and is distributed via inter-company email on an annual basis.

Our Complaint Form may be found at www.cpins.com, is distributed on an annual basis via inter-company email or may be obtained from the VP of Finance and Human Resources.

If you have questions and to make a complaint, please contact:

Megan Hirsch, VP of Finance and Human Resources

mhirsch@cpins.com
(716) 664-5813; extension 229